Dear Parents,

Out of School Hours Care ~ Monday 7 December School Closure

Dear Parents,

OSHC will be running on Monday 7 December, the School Closure Day. Please text if you will require the service. As usual it’s 8:30am to 6:00pm, B.Y.O. snacks, lunch, laptop, ipad and/or iphone for monitored downtime. Afternoon tea will be provided. We will also be operating on the last day of term from 1:00pm to 6:00pm.

Thanks and Season’s Greetings – it’s beginning to look a lot like Christmas.

Please ring or text Georgia (0417 231 301) if your children will be attending, so we can organise staff ratios.

Georgia, Nikki and Pam ~ 0417 231 301
YLV Aftercare

Please see PAGE 9 - INVITATION
Joey Giants End of Season / Year Celebration ~ THIS Friday 27 November 2015
Dear Families,

Congratulations Signora Clewer for your efforts in organising a successful and fun Italian Day. What a big day for all! Thank you also staff and parent helpers for chipping in to make this day possible. Once again, our children shone, getting into the spirit of the festivities, indulging in the broad range of activities on the day. These activities included cooking classes, pizza, ‘Italian’ yoga, a musical performance, soccer, gondola making, Wills & Batch ice-cream; even a staff member dressing up as a gondola driver - we seemed to have it all this year. I’m also most grateful to Moira and Kerry in the front office for organising some key aspects for this special celebration ensuring the day all came together.

Whilst it is hard to imagine after the Wizard of Oz production, this time of year is the busiest for our teaching staff as they assess all students thoroughly and focus on writing student reports. Despite being a lengthy process, this is perhaps the highlight for Mrs Moore and myself as we read over every child’s report. Prior to this, and as part of the process, teaching staff share their reports with a colleague to review. I’ve been most affirmed to hear the feedback around the staffroom table as teachers get exposure to a variety of report writing styles and acknowledge the successes of students outside their immediate classroom. I look forward in anticipation to reading these in the coming days. Well done staff!

LEADERSHIP PLANNING DAY

On Monday, the Leadership Team reviewed NAPLAN, SRC (Staff, Parent & Student survey data) and the Annual Action Plan (AAP - School Strategic Improvement Plan) for 2015. This was a terrific opportunity to reflect on our goals, successes and targets for the school year. I’m pleased to acknowledge that we have achieved well in excess in most areas, implementing many improvements across our academic programming and teaching and learning domain. On this day, all members of the Leadership Team presented comprehensive reports reflecting on their goals and achievements within their specific portfolio. I commend their efforts, professionalism and support in actioning these school improvement measures. This bodes well for another productive and positive year ahead.

Listed below is the Leadership Team for 2015 and 2016. In brackets are some key areas and achievements for each member this year. I would also like to acknowledge Mrs Bell, a departing staff member, for her many and valued contributions over the years. Next year, we welcome the impressive Miss Kat Guy and Mr Michael Barnhoorn onto our team. It is great to see such young and aspiring leaders at St Joseph’s.

Our Leadership Team for 2015 & 2016

- **Principal** – Simon Collis
- **Deputy/Teaching & Learning & Wellbeing** – Michelle Moore (Daniel Morcombe & Peaceful Kids programs, Mindfulness, staff planning support, curriculum development and SRC initiatives)
- **Junior School Leader** – Rebekah Skehan (Change 2 leader and facilitated collaboration and feedback practices with all staff throughout school)
- **Middle School Leader** – Michael Barnhoorn (joining in 2016)
- **Senior School Leader** – Nathan Eddy (Student leadership program and transition programs for senior students)
- **Student Services** – Peta Overbury (Submission writing for support funding, staff support for additional needs and the link between home, school and outsourced support services)
- **REL Curriculum** – Claire O’Dowd (Introduced Faith Inquiry units of work to St Joseph’s and staff support with weekly RE curriculum planning)
- **REL Sacramental** – Peta Overbury (Improved the prayer and sacramental life of our community and is the connection between the parish and school)
- **eLearning** – Liz Bell (Introduced and managed a Google platform for the entire community G.A.F.E)
- **eLearning** – Kat Guy (joining in 2016 – an accredited Google educator)
- **Literacy** – Geraldine Pepper (Literacy programs and resources, CLLC leader and coordinated assessment programs Prep – Year 2)
- **Numeracy** – Sarah Nugent (re-joining in 2016)

CLLC Symposium

Good luck to our senior team, led by Mrs Geraldine Pepper, as they present a snapshot of their research into student engagement in reading at the CLLC Symposium on Thursday. The staff have worked exceptionally hard with this project, and we know the students have benefitted from the rich learning experiences this year, particularly in Literature Circles. Thank you to Mrs Pepper for so ably leading and guiding the team.

WORKING BEE - 9:00am - 11:30am

We hope families can join our community for the last of our working bees for 2015. A special thanks to Miss Claire Ryle, Rohan Saunders and Matt Morris for coordinating this program.
SOME KEYS DATES FOR 2015 & 2016

- Parent Helpers Morning Tea Friday 27th November
- School Closure Monday 7th December
- Orientation day for new classes Tuesday 8th December
- End of Year Mass Friday 11th December
- Year 6 Graduation Tuesday 15th December
- Student’s Last Day Thursday 17th December
- Student’s First Day 2016 Friday 29th January
- Welcome Mass & BBQ 5pm Friday 5th February 2016
- Information Evening Tuesday 9th February 2016
- Parent Teacher Interviews Tuesday & Wednesday, 23rd & 24th February 2016
- School Closure Thursday & Friday, 10th & 11th March 2016

WELCOME FATHER VARGHESE

This week we warmly welcome Father Varghese as our administrative priest for the two parishes; St Joseph’s and Holy Cross. Once Father is settled into his new residence, we look forward to him meeting with the staff and children.

What a surprise to hear one staff member say on Monday, “We only have 18 more teaching days before the end of the year.”

Oh my! Where has the year gone?

Important afterthoughts…

Great to hear and see that a number of children, parents and staff participated in the Colour Run on Sunday. Rumour has it that one Year 5 student had a temporary ‘HAPPY’ tattoo on their forehead. After a day in the sun and upon removing the tattoo later that evening, an impression of HAPPY was sunburnt and etched on her forehead.

Here’s to another terrific week at St Joseph’s,

Simon Collis
Principal

FROM THE DEPUTY’S DESK

This is an insightful short article regarding the differences between teasing/rudeness/bullying, published today by Michael Grose (parentingideas.com.au). The distinction between these categories can be blurred or ‘grey’ so it’s good to have a succinct overview of the subtle differences between these behaviours – it’s also really helpful to explain these differences to our children:

Teasing V Bullying

A month ago Vanessa, our social media manager put a post on the Parentingideas.com.au Facebook page that had one of our biggest engagement rates ever. It begged the question – “What is bullying? Do we mix it up with Teasing and other forms of mean behaviour?” It’s an important topic that I’d like to help clarify.

Bullying is a term that’s wrapped in emotion. For many people it’s associated with bad childhood memories. It’s been estimated that around 40% of people have experienced bullying in the past. It’s something that we don’t want to happen to our kids. But I fear it’s being overused at the moment and confused with teasing and rudeness.

Rudeness refers to thoughtless behaviours and thoughtless words. Kids often do rude things to each other without thinking their actions through. Examples include breaking wind in a child’s direction; joking about the colour of a child’s hair in front of others; failing to share possessions and neglecting to acknowledge someone. Rudeness is usually about selfishness and thoughtlessness. Taken on their own many rude behaviours can be seen as an element of bullying but when looked at in context they are more about thoughtlessness, lack of consideration and poor manners rather than a deliberate attempt to hurt someone.
**Teasing** refers to annoying, hurtful behaviour that is used to get a reaction from someone else. Teasing can be persistent in nature; but not always. It's generally an attempt to get under a person's skin. It can involve name-calling; it can be personal and hurtful in nature. It can also infringe on another person's rights. But generally teasing doesn't have the key ingredients that make up bullying.

**Bullying** is the selective, uninvited, repetitive oppression of one person or group by another. It involves three elements: intent to hurt or harm; power imbalance; and repetition over time. It takes many forms and guises including physical aggression; verbal abuse; emotional aggression (or blackmail); intimidation and harassment and exclusion.

The new cyber-dimension to bullying has moved the goalpost for many kids. In the past children and young people could escape bullying behaviours by being at home. Cyberbullying means that children can't escape bullies like they once could.

Why the distinction?

I hear the term bullying misused a great deal in the media and when talking with parents. We run the risk of “The Boy Who Cried Wolf” Syndrome where we become so desensitized to the term that we (or teachers) ignore it when children really are the victims of bullying. We also run the risk of failing to skill our kids up to manage rudeness and teasing if we categorise every awful behaviour that kids experience as Bullying.

Our ability to be discerning about bullying is as important as the action we take when we are sure that our child is on the receiving end of Bullying behaviour. These actions include: dealing with feelings; providing emotional coping skills, getting others involved; building up a child’s support networks; and building self-confidence that can take a battering.

Bullying needs to be taken seriously. But we also need to be discerning about bullying behaviours.

Michael Grose (www.parentingideas.com.au)

Have a great week,

Michelle Moore
Deputy Principal – mmoore@sjelst.catholic.edu.au
**St Vincent de Paul Christmas Appeal**

<table>
<thead>
<tr>
<th>Family Hampers (25 of each item)</th>
<th>Individual Hampers (15 of each item)</th>
<th>Smaller quantities are preferable</th>
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<tbody>
<tr>
<td>• Plum pudding or Christmas cake</td>
<td>• Plum pudding or Christmas cake</td>
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<tr>
<td>• UHT custard or milk</td>
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<td>• Tinned fruit</td>
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<tr>
<td>• Soft drinks/cordial/ juices</td>
<td>• Soft drinks/cordial/ juices</td>
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<td>• Chocolate biscuits/ shortbreads</td>
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<td>• Tinned ham</td>
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<td>• Sweets/chips</td>
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<td>• Tinned tuna – 500g</td>
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<td>• Tea/coffee/chocolate drink/ sugar</td>
<td>• Tea/coffee/chocolate drink/ sugar</td>
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<td>• Toiletries</td>
<td>• Toiletries</td>
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Toys/books and fun things the children have offered previously are also welcome. If you choose to donate these, please don’t wrap items as this makes it easier for staff to distribute them accordingly.

We aim to collect all items by **Monday 7th December** to allow the St Vinnie’s staff time to arrange the hampers and distribute them.

*Thank-you in advance for your kindness and generosity*
P&F Committee ~ 2015

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
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<tbody>
<tr>
<td>Chairperson</td>
<td>Kadi Morrison</td>
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<tr>
<td>Assistant Chairperson</td>
<td>Sheridan Younan</td>
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<td>Treasurer</td>
<td>Di Hermus</td>
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<tr>
<td>Assistant Treasurer</td>
<td>Elizabeth Glen</td>
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<td>Secretarial Team</td>
<td>Conce Ferraro &amp; Patrice Virlombier</td>
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P&F AGM WEDNESDAY 25 NOVEMBER – 7:30PM
The P&F AGM will be held tomorrow at 7.30pm in the staff room. At the meeting we will be electing the P&F executive committee for 2016 including the Chairman, Assistant Chairman, Treasurer, Assistant Treasurer and Secretary. We will be calling for nominations for class representatives at the start of Term 1 2016. Everyone is welcome.

After the meeting we will be having a drink to celebrate another successful year of fundraising.

GIFT CARDS FOR SALE FROM FRIDAY
The beautiful artwork, which was prepared by each class last term is being used on greetings cards. The cards will be ready for Christmas and will be sold from Friday before and after assembly and just before pickup at 3:20pm from the foyer. Cards will be full colour in a postcard style and will be sold in packs of 10 or a mixed pack of 12 (one card for each artwork).
TUCKSHOP

Tomorrow, Wednesday 25 November, our volunteers will be Donna Phillips, Liz Shaw and Andrea Allenby. Thank you all.

Next Wednesday, 2 December, our volunteers will be Pascale Miller, Stephanie Carden and Sheridan Younan. Thank you all in anticipation.

The last Wednesday of the year that the Tuckshop is operating is 9 December and our volunteers will be Rachael Harris, Mary Delahunty and Anne Hart. Thank you all again in anticipation.

Remember we will be open every Wednesday for Tuckshop. Please place orders by 9am Wednesday morning by using the link shown below, or via FlexiSchools, (www.s jelst.catholic.edu.au/page/199/Tuckshop).

Click here to order online.

With thanks from The Tuckshop Team
Amber, Kellie, Penny, Rach and Sherelle

KEEP CUPS FOR SALE

Don't forget to purchase a ‘Keep Cup’ via FlexiSchools, The Little Coffee Van or the Environment Club, for a limited time only.

![Keep Cup Promotion](image-url)
To all Joey Giants, Mums, Dads & Family Members of the past, present & future,

You are invited for a fun filled time Celebrating the
End of Season / End of Year
for the
Joey Giants Basketball Club

THIS FRIDAY 27TH NOVEMBER!

End of Season / Year Celebration,
Friday 27/11/15, from 5.30pm @ The Elsternwick Club

- All past, present & future players / families are invited
- Food & Fun will be provided
- Drinks at Club Prices
- BYO Enthusiasm

PLEASE RSVP TO PIA NOBLE by Weds 25/11/15 - piaandscott@gmail.com
Buxton is Back In Elsternwick and Caulfield!

A new team has arrived and we are ready to service you, your family, your friends and your colleagues property needs. To tie in with this arrival we would like to extend a great offer to you and your community, Buxton will reward every new client or client referral with a $100 pre-paid visa card upon securing the successful Sales Listing, Rental Agreement and/or Property Management Agreement. And your Club or School will also receive up to $500.

Please contact Pia Noble to find out more or to register for your reward. Valid until 31 Dec 2015.

Pia Noble: 0415 056 029
Email: pnoble@buxton.com.au

Elsternwick
271 Glenhuntly Road
9528 6222

Your home loan can help fund St Joseph's Basketball team.

Mention St Joseph's Basketball team when you move your home loan to Bank of Melbourne and we’ll give the equivalent of 0.20% of the amount of your settled loan to the St Joseph's Basketball team.

Drop into Bank of Melbourne Elsternwick Branch at 351 - 353 Glen Huntly Road and speak to your Lending Manager Shanna Appelman, or call us on 8535 1200.

bankofmelbourne.com.au
8535 1200

Bank of Melbourne
Here to get you there

The detail: Lender commission on a Settled Loan entered into as a consequence of a referral (0.20%) of the amount of the Settled Loan. Credit criteria, conditions and fees apply. Full details of the relevant terms and conditions are available on request. Offer is not available for loan refinances of existing Bank of Melbourne, BankSA and St George home loans. In Bank of Melbourne – A Division of Westpac Banking Corporation APIN 31002 46714 AFS and Australian credit licence 233711.
TUCKSHOP TAKE HOME MEALS
FOR TUESDAY 1 DECEMBER

Roast Vegetable Lasagna
Summery Mediterranean vegetables roasted until sweet and caramelised
Layered with fresh pasta, mozzarella, tomato, basil and a creamy béchamel
**Small $24**  **Medium $22**  **Large $34**

Classic Lasagna
Pork and veal ragu layered with fresh pasta, mozzarella, parmesan and a creamy béchamel
**Small $15**  **Medium $22**  **Large $34**

This dish is KID FRIENDLY, suitable to freeze, nut free
Egg free or gluten free on request

Small = 2 adults
Medium = 3 adults
Large = 4/5 adults

Place your order by Friday 27 November before 9am and collect from the Tuckshop the following Tuesday 1 December between from 3.00pm. No worries if you cannot collect at this time, I will leave your order clearly labelled and ready to go, in the tuckshop fridge.

To order please email amber.sanderson@optusnet.com.au
Payment can be made by EFT or cash on pick up

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Learn music
here at school

Come and join in the fun of learning to play keyboard, guitar, here at St. Joseph’s Primary School, Elsternwick

Creative Music for Schools conducts a music program here at school each week.

Small group classes or one-to-one lessons of up to 30 minutes give children an excellent grounding in music where they will learn to read music and play their chosen instrument.

Tuition costs from $16.20 per lesson and enrolments are now being accepted for limited places in term 4.

Interested parents should call Sharon during office hours on 9818 2333

www.creativemusic.com.au
De La Salle College is excited to be offering bursaries to students in Years 7 -12 in 2017. The purpose of all bursaries offered by De La Salle College is to provide a Catholic secondary education to students of families who would otherwise not be able to afford one. For this reason, all bursaries are means tested and applicants will be asked to provide current financial documentation. Preference will be given to families with greater financial need.

Applications are now open, closing on Friday 26 February 2016.

Visit the bursaries page on our website for full details. Please contact us on (03) 9508 2100 if you would like to enquire further.

FOUND

If you have lost any of the items picture below, please claim them at the school office. Thanks. Kerry
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<th>WEEK 8</th>
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<td><strong>NOV</strong></td>
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<td>25 Wed</td>
<td><strong>P&amp;F AGM @ 7:30pm</strong></td>
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<td>26 Thur</td>
<td><strong>CLLC Symposium Years 3-6 ~ Good Luck</strong></td>
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<tr>
<td>27 Fri</td>
<td><strong>Assembly</strong></td>
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<td>28 Sat</td>
<td><strong>Parent Helpers’ Morning Tea after Assembly</strong></td>
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<td>28 Sat</td>
<td><strong>WORKING BEE @ 9:00am-11:30pm</strong></td>
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<td><strong>Front Playground Line Marking</strong></td>
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<td><strong>CAMP – Year 4</strong></td>
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<td><strong>CAMP – Roar &amp; Snore Year 3Br</strong></td>
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<td>02 Wed</td>
<td><strong>P&amp;F and School Board Drinks @ 7:30pm</strong></td>
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<td>03 Thur</td>
<td><strong>CAMP – Year 4</strong></td>
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<td>04 Fri</td>
<td><strong>CAMP – Year 4</strong></td>
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<td><strong>Assembly ~ Year</strong></td>
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<tr>
<td>07 Mon</td>
<td><strong>SCHOOL CLOSURE (CLEAN &amp; MOVE UP)</strong></td>
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<td>08 Tue</td>
<td><strong>Transition for all classes for 2016</strong></td>
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<td>11 Fri</td>
<td><strong>Assembly ~ Year</strong></td>
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<td></td>
<td><strong>End of Year Mass @ 5:00pm &amp; BBQ following</strong></td>
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<td>14 Mon</td>
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<tr>
<td>15 Tue</td>
<td><strong>Graduation Mass @ 6:00pm &amp; Graduation ~ Year 6 students and families</strong></td>
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<td>16 Wed</td>
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<tr>
<td>17 Thur</td>
<td><strong>END OF TERM 4 - 1:00PM DISMISSAL</strong></td>
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