



St Joseph's Primary, Elsternwick

Student Friendly Child Safety Standards and Code of Conduct , 2023

Our Vision

Our vision is to be a welcoming and safe Catholic school that inspires excellence in all areas of school life. We promote spiritual, social and emotional wellbeing and academic success. We empower our students to become compassionate, contributing citizens.

Our Mission

At St Joseph's our mission is to live our faith

- Uphold the values of Jesus Christ, so that each person experiences love, forgiveness, acceptance and hope
- Develop and enact a strong sense of social justice and stewardship
- Celebrate our Catholic faith and traditions

At St Joseph's our mission is to educate our students for the world

- Prepare our students with skills and strategies to enhance their social and emotional wellbeing
- Develop expert teachers who provide a rigorous and contemporary learning environment
- Nurture and engage all students to be curious life long learners

At St Joseph's our mission is to connect and care for our community

- Provide a safe environment for all in our care
- Foster trusting and respectful relationships with all members of our community.



Child Safety

All students enrolled at St Joseph's have the right to feel safe and be safe. The wellbeing of children in our care will always be our priority. We aim to create a child-safe environment where children are free to enjoy life to the full without any concern for their safety. To ensure that we create a safe and positive learning environment, St Joseph's are committed to the following:

- Aboriginal children and young people have the right to feel safe and included. Aboriginal culture and history is celebrated at St Joseph's.
- The leadership team will ensure that they act responsibly, set a good example, and prioritise the safety of all students.
- Staff will help to create an environment built on trust, where students feel comfortable to express concern to an adult and their peers.
- Families will feel comfortable to work in collaboration with staff, and support their child/ren to understand what it means to feel and be safe.
- Everyone has the right to feel welcome, and diversity should be embraced and seen as an opportunity to learn from one another.
- Suitable staff are hired to work at St Joseph's that uphold the school values and protect students from harm.
- All complaints are to be taken seriously and there are to be clear steps for staff and students to follow when making and actioning a complaint.

- There is a shared understanding of what child safety is, why it is important, and what to look for and do if a complaint arises.
- When working online, it is important to consider the risks involved and staff should be aware of the problems that may arise in this ever changing environment.
- Ongoing training and the review of policies will occur regularly to ensure that we continue to be a child-safe school and that the wellbeing of each child is prioritised.



Code of Conduct

Our three school rules at St Joseph’s are;

- Respect for self***
- Respect for others***
- Respect for the environment***

In addition to this, we have a Code of Conduct. This focuses on keeping children and young people at St Joseph’s safe from harm. All staff and visiting adults at St Joseph’s are expected to follow this too. The Code of Conduct lists what behaviours are acceptable and unacceptable in our community.

<i>Acceptable Behaviours</i>	<i>Unacceptable Behaviours</i>
<ul style="list-style-type: none"> • Everyone is to be treated with respect and an environment is to be created where all students feel safe • Interact with students without displaying bias and protect them from embarrassment or harm • Promote the safety and participation of individuals from culturally diverse backgrounds or with a disability • Listen and respond to the concerns of children, ensuring their privacy is respected • Ensure a child is made safe immediately if harm is reported • Make sure that students are not alone with adults where practical and are supervised at all times 	<ul style="list-style-type: none"> • Ignore any reports of harm • Develop special relationships with children inside or outside of school that may be seen as favouritism or inappropriate • Put children at risk • Discriminate against children who come from different cultural backgrounds or have a disability • Have contact with students on online platforms such as social media, personal emails, text messages etc. unless the contact relates to school information. In this case, school emails should be used. • Exchange personal information with students such as mobile numbers, personal email accounts, home addresses etc. • Photograph or video a child without consent

A copy of this Child Safety Policy and Code of Conduct is to be provided to all staff and visiting adults of the school and must be read and signed prior to working with the children at St Joseph’s Primary, Elsternwick.

I, _____, confirm that I have read and understood the above Child Safety Policy and Code of Conduct.

Signed: _____

Date: _____