

Child Safety Policy

Student Version

A project by the SRC
Semester 2, 2017



Introduction

Here at St Joseph's we strive to look after everyone in the community; no matter their age, beliefs and backgrounds.

Because of this we have many different ways to keep students safe from harm.

We know that no one should behave in a way that makes us feel unsafe or afraid no matter if they are in our family or our friends.



Purpose



At this school we all work to keep each other safe.

Everyone in our school deserves to feel safe everywhere they go.

We learn about safety in our classrooms and as a whole school. At this school, violence is not allowed because it makes others scared.

If students feel unsafe or unhappy at St Joseph's, all the teachers and staff know what to do to make them feel safe.

Commitment to Child Safety

All students and young people at St Joseph's School have the right to feel safe.

We do not tolerate bullying at our school or any kind of unsafe behaviour.



Risk Management

St. Joseph's School knows that it is critical for children to be safe at all times within the school grounds and online.

Our school looks for problems and works towards a solution immediately if a problem occurs.

We know that we should always tell someone if something endangers our safety and the safety of others.



Code of Conduct

St Joseph's School makes it a priority to ensure that all the people in our community are safe, healthy and happy.

It is important that everyone shows acceptable behaviour and that we always follow the three school rules:

Respect for self
Respect for others
Respect for the environment

All members of our community agree to our Acceptable Behaviour policy; students, teachers, Father Varghese, office staff, LSOs, parent helpers and volunteers. This is another way we make sure everyone is safe at school.

Hiring Staff and Training

Before employing staff and helpers, St Joseph's School checks the background to see if a person is suitable to work with children.

Some of the things the school does to make sure staff are right for the school are:

- Check if there is a police criminal record
- Make sure that they sign the Code of Conduct
- Make sure they follow the rules and treat everyone with respect
- Check that they have a Working with Children Check
- Speak to their previous employers
- Once they have settled into St Joseph's they also get more information and training about child safety and what their job is to ensure all children are kept safe at our school

Inclusion and Empowerment of all students and young people



All the teachers and staff at St. Joseph's help the children understand how to be safe.

These are some things that we do to ensure we are kept safe:

- The SRC have an important role in teaching everyone how to be safe around school.
- Classrooms activities also help all the children learn about safety.
- We have Circle Time to discuss any problems and know that we can always speak to our teachers if something is worrying us.
- It is our job as students to tell our teachers if we feel unsafe or if we see something that is unsafe.

Valuing Differences

St. Joseph's Primary School looks after all students.

We treat all students with the same respect, even if they have different backgrounds, beliefs or abilities. St. Joseph's treats everyone the same no matter what they look like or how young or old they are.

We value and celebrate differences in our school.





We believe that everyone
has the right to feel safe
and happy at St Joseph's.

We work together as a team
to make this happen.
